

**SALARY TABLE 2018-AQ (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.76%**  
**FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM**  
**TOTAL INCREASE: 1.75%**  
**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.42	\$ 10.77	\$ 11.11	\$ 11.46	\$ 11.81	\$ 12.01	\$ 12.35	\$ 12.70	\$ 12.71	\$ 13.04
	O	15.63	16.16	16.67	17.19	17.72	18.02	18.53	19.05	19.07	19.56
2	B	11.72	11.99	12.38	12.71	12.85	13.23	13.61	13.99	14.37	14.75
	O	17.58	17.99	18.57	19.07	19.28	19.85	20.42	20.99	21.56	22.13
3	B	15.34	15.76	16.19	16.62	17.04	17.47	17.89	18.32	18.75	19.17
	O	23.01	23.64	24.29	24.93	25.56	26.21	26.84	27.48	28.13	28.76
4	B	17.22	17.70	18.17	18.65	19.13	19.61	20.09	20.57	21.04	21.52
	O	25.83	26.55	27.26	27.98	28.70	29.42	30.14	30.86	31.56	32.28
5	B	19.80	20.34	20.87	21.41	21.94	22.48	23.01	23.55	24.08	24.62
	O	29.70	30.51	31.31	32.12	32.91	33.72	34.52	35.33	36.12	36.93
6	B	20.88	21.47	22.07	22.67	23.26	23.86	24.45	25.05	25.65	26.24
	O	31.32	32.21	33.11	34.01	34.89	35.79	36.68	37.58	38.48	39.36
7	B	22.54	23.20	23.86	24.53	25.19	25.85	26.52	27.18	27.84	28.50
	O	33.81	34.80	35.79	36.80	37.79	38.78	39.78	40.77	41.52	41.52
8	B	23.49	24.23	24.96	25.70	26.43	27.16	27.90	28.63	29.37	30.10
	O	35.24	36.35	37.44	38.55	39.65	40.74	41.52	41.52	41.52	41.52
9	B	25.14	25.95	26.76	27.57	28.38	29.19	30.00	30.81	31.62	32.44
	O	37.71	38.93	40.14	41.36	41.52	41.52	41.52	41.52	41.52	41.52
10	B	27.68	28.57	29.47	30.36	31.25	32.15	33.04	33.93	34.83	35.72
	O	41.52	41.52	41.52	41.52	41.52	41.52	41.52	41.52	41.52	41.52
11	B	29.43	30.41	31.39	32.38	33.36	34.34	35.32	36.30	37.28	38.26
	O	41.52	41.52	41.52	41.52	41.52	41.52	41.52	41.52	41.52	41.52
12	B	35.28	36.45	37.63	38.80	39.98	41.16	42.33	43.51	44.68	45.86
	O	41.52	41.52	41.52	41.52	41.52	41.52	42.33	43.51	44.68	45.86
13	B	41.95	43.35	44.75	46.14	47.54	48.94	50.34	51.74	53.14	54.53
	O	41.95	43.35	44.75	46.14	47.54	48.94	50.34	51.74	53.14	54.53
14	B	49.57	51.22	52.88	54.53	56.18	57.83	59.49	61.14	62.79	64.44
	O	49.57	51.22	52.88	54.53	56.18	57.83	59.49	61.14	62.79	64.44
15	B	58.31	60.25	62.20	64.14	66.08	68.03	69.97	71.91	73.86	75.80
	O	58.31	60.25	62.20	64.14	66.08	68.03	69.97	71.91	73.86	75.80

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>